

ECMetAC

Equality and Diversity in Material Science RAD



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Equality, Diversity and Inclusion in Material Science RAD (ED&I)



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Equality, Diversity and Inclusion

Equality



Treating everyone fairly, recognising that everyone has individual needs and the right to have those needs respected

What barriers stop people accessing badminton?

Diversity



The unique characteristics, perspectives and life experiences that define us as individuals and which should be valued and appreciated

Who is accessing badminton?

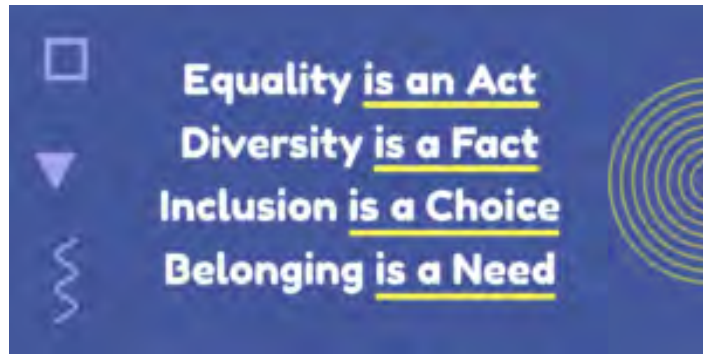
Inclusion



Removing barriers to engagement and creating a sense of belonging – acknowledging people's differences and treating everyone with respect

Does everyone feel they belong in badminton?

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EQUALITY is the right of different groups of people to have a similar social position and receive the same treatment.

It is also the belief that no one should have poorer life chances because of the way they were born, where they come from, what they believe, or whether they have a disability.

Equality recognizes that historically certain groups of people with protected characteristics such as race, disability, sex and sexual orientation have experienced discrimination.

Chapter 3 of the EU Charter of Fundamental Rights: equality before the law, non-discrimination, diversity, gender equality, rights of children, elderly people and people with disabilities.

Articles 20-26 protect the following rights:

- ✓ equality before the law
- ✓ non-discrimination
- ✓ cultural, religious and linguistic diversity
- ✓ equality between women and men
- ✓ the rights of the child
- ✓ the rights of the elderly
- ✓ integration of persons disabilities



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DIVERSITY

In 2015 UNESCO adopted the resolution on Culture and Sustainable Development A/C.2/70/L.59, affirming culture's contribution to the three dimensions of sustainable development, acknowledging further the natural and cultural diversity of the world, and recognizing that cultures and civilizations can contribute to, and are crucial enablers of, sustainable development.



The World Day for Cultural Diversity for Dialogue and Development provides us with an opportunity to deepen our understanding of the values of cultural diversity and to advance the four goals of the UNESCO Convention on the Protection and Promotion of the Diversity of Cultural Expression adopted on 20 October 2005:

1. Support sustainable systems of governance for culture.
2. Achieve a balanced flow of cultural goods and services and increase mobility of artists and cultural professionals.
3. Integrate culture in sustainable development frameworks.
4. Promote human rights and fundamental freedoms.

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INCLUSION highlights importance of creating a togetherness among individuals possessing various **abilities, backgrounds, ages, races, religions, genders, etc.**

A **spirit of being inclusive** is to show an **initiative and an empathy** toward the others building compassionate, welcoming, respectful and united society at the same time.

Inclusion is a kindness and honoring others, sharing values among each other, appreciating individualities, making each other comfortable and celebrating being united.

The **culture of inclusiveness** causes **teams-in-science** satisfied and consolidated, the same increasing their effectiveness.

**World Inclusion Day:
October 10th, 2022**

various abilities, backgrounds, ages, races,
religions, genders, ...
TOGETHER & WELCOME



picture: <https://praca.olx.pl/rekruter/post/diversity-and-inclusion-po-polsku-jak-czerpac-z-roznorodnosci-w-zespole>

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